

Delta Upsilon Iowa State Chapter Bylaws

Revised as of 4/18/2021

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Article I: Candidates for Associate Membership

Section 1: To be a candidate for Associate Membership in the Delta Upsilon Chapter (henceforth referred to as the Chapter) at Iowa State University (henceforth referred to as the University), the student must be enrolled at the University as a full time male undergraduate student, and must not be a member of any other National Interfraternity Council organization or an organization that is inconsistent with the teachings of Delta Upsilon International Fraternity (henceforth referred to as the Fraternity). He must also meet the requirements set forth by the Chapter, University and the Fraternity.

Section 2: All Associate Members will meet one of the following grade point average (henceforth referred to as GPA) requirements.

Section 2.1: Any potential new member must have a cumulative GPA of at least 2.70 and a semester GPA of 2.70 at the University in the semester immediately prior to being extended a bid.

Section 2.2: Any potential new member that is a first semester freshman must have at least a 3.0 cumulative GPA in high school (based on a 4.0 scale)

Section 2.3: Any potential new member that is a transfer student from another university or community college must have a minimum cumulative GPA of 2.70 at aforementioned university or community college (based on a 4.0 scale)

Section 3: A potential new member may only be extended a bid under the following circumstances.

Section 3.1: During the academic year, a potential new member who meets the aforementioned GPA requirements may be extended a bid after the following:

Section 3.1.2: Attend at least 2 Chapter events.

Section 3.1.3: Interview with the Chapter President and Vice President of Recruitment (including the submission of resume)

Section 3.1.4: At least 3 members to speak on his behalf at a Chapter Meeting.

Section 3.1.5: Assuming the aforementioned criteria are met, a vote may be called to extend a bid to this potential member. A majority vote is required to extend a bid.

Section 3.2: During the summer term, a bid may be extended to any potential new member that meets the aforementioned GPA requirements, so long as all of the Chapter's appointed summer recruitment chairs have concluded that the potential new member would be a fit for the Chapter.

Section 4: No individual shall be denied the opportunity to become a member of the Chapter and eventually Fraternity on the basis of race, religion, creed, or sexual orientation provided that their character is congruent with the values of the Fraternity, and they meet the aforementioned requirements.

Article II: Associate Membership

Section 1: A potential new member shall become an Associate Member of the Chapter upon signing a bid card, acceptance of the oath of Associate Membership, paying the new member fee and having biographical membership information reported to the Fraternity.

Section 2: All Associate Members are required to complete the Membership Education program set in place by the Chapter.

Section 3: No Associate Member shall tolerate or participate in any hazing activities as defined by the Fraternity, The Greek Life Office, or the University. If at any point an Associate Member feels he may be in a situation that could be considered hazing, or if any other Chapter Member or Associate Member observes a situation as such it is that individual's responsibility to bring it to the attention of an Executive Board Officer.

Section 4: Associate Member Removal Process: For an Associate Member of the Chapter and Fraternity to be forcibly expelled, a formal complaint, on the basis of a breach of the constitution or bylaws of either/both the Chapter or Fraternity or violation of the Fraternity's Four Founding Principles, must be brought to a member of the Chapter's Standards Board by an initiated Chapter Member. The Standards Board shall then follow the procedure outlined in Article XIV, Section 9 of these bylaws for consideration of removal of an Associate Member.

Section 5: Associate Member Voting Rights: Only initiated Chapter Members in good academic standing may participate in a closed-ballot vote during Chapter Meetings.

Section 6: Associate Member Midterm Reviews: Following the week of midterms, initiated Chapter Members will conduct an Associate Member review. All Associate Members will be reviewed.

Section 7: Associate Member Initiation Review: Initiated Chapter Members will conduct an Associate Member review during initiation week. All Associate Members shall be reviewed. A majority vote will take place to either initiate the Associate Member or remove the Associate Member from the Chapter.

Article III: Full Membership

Section 1: All Associate Members who have participated in the new member education program and participated in the new member ceremony shall enjoy the privileges of membership in the Chapter and the Fraternity upon their initiation.

Section 2: All Chapter members must maintain a semester GPA of 2.7. Failure to maintain at least this 2.7 GPA will be met with consequences outlined in Article XII of these bylaws.

Section 3: All Chapter Members must pay semester dues as prescribed in Article XI of these bylaws.

Section 4: A member may only terminate his membership in the Chapter by petitioning or being expelled by the Chapter as outlined in the constitution and bylaws of the Chapter and the Fraternity.

Section 5: Initiated Member Removal: For a fully initiated member of the Chapter and Fraternity to be forcibly expelled, a formal complaint, on the basis of a breach of the constitution or bylaws of either/both the Chapter or Fraternity or violation of the Fraternity's Four Founding Principles, must be brought to a member of the Chapter's Standards Board by an initiated Chapter Member. The Standards Board shall then follow the procedure outlined in Article XIV, Section 9 of these bylaws for consideration of removal of an Initiated Chapter Member.

Article IV: Housing Policy

Section 1: All Chapter Members are required to abide by the following "live-in agreement" to reside at the Chapter facility at 117 Ash Avenue:

Section 1.1: All Chapter Members who are pinned during their 1st year in college are required to live in the Chapter facility for 4 semesters beginning by their 2nd year in college.

Section 1.2: All Chapter Members who are pinned during their 2nd year in college are required to live in the Chapter facility for 2 semesters beginning by their 3rd year in college.

Section 1.3: The following exceptions to the live-in agreement may be arranged with the House Corporation Board:

Section 1.3.1: A Chapter Member who participates in a university sponsored study abroad trip or a university sponsored co-op/internship will be able to use that semester away to count toward 1 semester of the live-in agreement outlined above. The Chapter Member will be expected to find another Chapter Member who can fulfil the other half of his lease while he is away. If there is no other Chapter Member who can fulfil the other half of his lease, he must request an exemption from the House Corporation Board to reduce his lease by 1 semester by May 31 before the study abroad/co-op/internship takes place.

Section 1.3.2: A Chapter Member may request an exemption from the House Corporation Board for other reasons not outlined above. The House Corporation Board will meet with the member requesting the exemption to rule on the request.

Section 2: A Chapter Member who does not abide by the live-in agreement must pay \$200 to the Colonnades for each semester he does not live in the house unless the House Corporation Board approves an exemption. This payment is due within 1 week of the start of classes.

Section 2.1: The money collected in Section 2 is non-refundable until the Chapter Member has made his last rent payment to fulfil the live-in agreement. At this time, all money collected from Section 2 will be returned. If the Chapter Member does not fulfil the live-in agreement before graduation, all money collected from Section 2 will be non-refundable.

Section 2.2: Each Chapter Member who chooses not to abide by the live-in agreement will be on social probation and will lose voting privileges if the \$200 payment has not been made by the deadline. No payment plans are allowed for this fee. These consequences will be reversed once the payment is made.

Article V: Alumni

Section 1: Upon graduation or leaving the University and being in “good financial standing” with the Chapter as outlined in Article X of these bylaws, a Chapter Member will become an alumnus of the Chapter. A Chapter Member may also petition for early alumni status as outlined in Section 5 of this Article.

Section 2: Becoming an alumnus relieves a Chapter Member of financial obligation to the undergraduate Chapter in the form of dues.

Section 3: Alumni from any Chapter or colony of Delta Upsilon are welcome at any meeting or function of the Chapter provided they follow the guidelines set in section 4 of this article.

Section 4: Alumni are welcome to participate in all Chapter events. Alumni must follow all Fraternity, Chapter, Greek Life Office, University, state/province, and municipal rules and regulations as would any member of the Chapter. Alumni may not participate in any Chapter vote, yet can provide input on any Chapter initiative.

Section 5: Members may petition the Executive Board for early alumni status. Being granted early alumni status includes the loss of voting rights and the inability to participate in social events (socials, Bus Parties, Formal, etc.). This request must be made prior to the semester the member wishes to be granted early alumni status. To be eligible for early alumni status, the member must have been a Chapter Member for at least 8 semesters. The Executive Board may grant early alumni status with a majority vote.

Article VI: Meetings

Section 1: There shall be a weekly Chapter Meeting during the regular University academic term. The meeting is open to all Chapter Members, Associate Members, and any person of the general public. The Chapter President may call for a meeting outside of the regular weekly Chapter Meeting, if deemed necessary. 24 hour notice must be provided to hold a Chapter Meeting outside the regular weekly meeting.

Section 2: The Chapter President shall be the presiding officer for the Chapter Meeting. In the event of the President's absence, he shall appoint another Executive Board Officer to preside over the meeting.

Section 3: There shall be a weekly Executive Board meeting during the regular university academic term. The Executive Board meeting shall be held prior to the weekly Chapter Meeting, and shall consist of the Executive Board and the Advisory Board. 24 hour notice must be provided to hold an Executive Board meeting outside the regular weekly meeting.

Section 4: All members must attend Chapter meetings. If a member fails to attend two Chapter Meetings in a semester due to unexcused absences, that member will be fined per every unexcused absence after the first unexcused absence.

Section 4.1: Members must fill out an excusal form provided by the Vice President of Administration 24 hours before the Chapter Meeting to be excused.

Section 5: A vote of any decision can only be made provided that quorum exists. Quorum is defined as six-elevenths of all Chapter Members and Executive Board Members, excluding those in co-op or study abroad programs.

Article VII: Elections

Section 1: Elections will be held for the Executive Board on an annual basis for office to be held for one calendar year. The Executive Board consists of the President, Vice President of Associate Membership Education, Vice President of Recruitment, Vice President of Finance, Vice President of Loss Prevention, Vice President of House Management, Vice President of Academics, Vice President of Member Education, Vice President of External Relations, Vice President of Compliance and Vice President of Administration.

Section 1.1: To be eligible for the Executive Board the member must be initiated to assume the position. The member must also maintain a 3.0 cumulative GPA and have a 2.7 semester GPA during the semester immediately prior to assuming the position and throughout the term.

Section 1.2: The following Executive Board Officers are required to live in the Chapter House for both semesters of their term: President, Vice President of Associate

Membership Education, Vice President of Recruitment, Vice President of Finance, Vice President of Loss Prevention and Vice President of House Management.

Section 1.4: The election procedure will take place as follows:

Section 1.4.1: Nominations for Executive Board Officers will be made by the Chapter in the most efficient format determined by the existing Executive Board beginning one week prior to the elections. Eligible members may also nominate themselves until such time as the first election speech is given.

Section 1.4.2: Executive Board Officers will be elected anytime before initiation during Fall Semester. Elections may be divided between two Chapter meetings at the discretion of the Chapter President.

Section 1.4.3: The Executive Board will be elected in the following order: President, Vice President of Associate Membership Education, Vice President of Recruitment, Vice President of Finance, Vice President of Loss Prevention, Vice President of House Management, Vice President of Academics, Vice President of Member Education, Vice President of External Relations, Vice President of Compliance and Vice President of Administration.

Section 1.4.4: Elections of Executive Board Officers will require a majority vote of the Chapter membership by secret ballot. If no candidate receives a majority vote, a runoff election will take place between the two candidates with the most votes.

Section 1.4.5: The elected Executive Board will assume office the first Chapter Meeting of the spring semester during an installation ceremony arranged by the previous Executive Board.

Section 2: Elections for Kitchen Manager and chair positions will occur on a semi-annual basis as described below. The following positions will be elected on a semi-annual basis: Major Chair Positions: Kitchen Manager, Philanthropy Chair, Social Chair and Community Service Chair. Minor Chair Positions: Brotherhood Chair, Life Committee Chair, Social Media Chair, Apparel Chair, Alumni Relations Chair, Intramural Chair and Professional Development Chair. The following positions will be elected as needed and may be expanded to a co-chair position at the discretion of the Chapter President: Greek Week Chair, Homecoming Chair and Varieties Chair.

Section 2.1: To be eligible for positions outlined in Section 2, the member must complete the Membership Education Program and have a semester GPA of 2.70 for the semester immediately prior to assume the position of a Major Chair. A member must have a semester GPA of 2.5 for the semester immediately prior to assume the position of a Minor Chair.

Section 2.2: The election procedure will take place as follows:

Section 2.2.1: Positions outlined in Section 2 will be nominated by the Chapter in the most efficient format determined by the existing Executive Board beginning one week prior to the elections. Eligible members may nominate themselves.

Section 2.2.2: The Executive Board who will be serving with the positions outlined in Section 2 will choose from the nominated members and present a slate to the Chapter. The slate of positions for the following semester must be approved by a majority of the Chapter by the last Chapter meeting of the semester. If the affirmative vote fails, another slate must be presented and approved at the next Chapter meeting.

Section 2.2.3: Nominated chair members can articulate why they think they are a good fit through an optional 100 word paragraph. This paragraph should be read aloud at the Executive Board meeting prior to chairs being determined.

Section 3: The Academic Review Board will be elected by the second Chapter Meeting of the year as outlined in Article XIII Section 3.

Section 4: The Standards Board will be elected by the second Chapter meeting of the semester as outlined in Article XIV Section 3.

Section 5: Any additional position the Executive Board feels is necessary shall be brought to the Chapter for election and decided by a majority vote.

Article VIII: Appointments

Section 1: At any time during or in between each academic semester, the Executive Board shall appoint Chapter Members in good standing with the University, Chapter and Fraternity to fill vacant Executive Board or other positions that are required by the Chapter to obtain its objectives as outlined by the Chapter constitution and bylaws.

Section 2: Appointments made by a majority vote of the existing Executive Board shall be subject to a majority approval of the Chapter.

Section 3: The term of an appointed office shall fulfill the remainder of the term of the outgoing member.

Section 3.1: If the Chapter does not approve of the appointment of an Executive Board Officer or another position, a runoff election for that position will take place.

Article IX: Committees and Assistants

Section 1: The Chapter may establish committees and assistants to supplement the Executive Board and other elected positions to help the Chapter obtain its objectives as outlined in the Chapter constitution and bylaws.

Section 2: Committees and assistants will be appointed by an Executive Board Member or Chair Position. Committee sizes and structure will be decided by the member forming the committee. The only committee that requires a majority affirmative vote by the Chapter is the Summer Recruitment Team.

Section 3: Any member of the Chapter, except those on Academic Probation, are eligible for committee positions and assistants.

Article X: Impeachment of Executive Board Officers

Section 1: Grievances against an Executive Board Officer must be made to a member of the Standards Board.

Section 2: If the Standards Board finds that the Executive Board Officer has failed to perform his duties, acted in a manner unbecoming of a member of Delta Upsilon, has acted in a manner inconsistent with the constitution and bylaws of the Chapter or Fraternity, or has violated University policy, the Standards Board may present a resolution to the Executive Board calling for the removal of said Executive Board Officer. Each party's case will be presented and given at least one week's time to be considered and then approved or disapproved by a 6/10 vote of the remaining Executive Board. All decisions are to be presented to the Chapter Membership at the Chapter Meeting immediately following the decision of the Executive Board. A majority vote of the Chapter will be required to remove the Executive Board Officer.

Article XI: Removal from Elected and Appointed Positions

Section 1: Any member elected or appointed to a position may be dismissed from his position by a majority vote of the Executive Board. Appeals to these decisions may be made to the Standards Board and will require a 3/5 vote of the Standards Board to overrule the Executive Board. This Article does not cover Executive Board Officers.

Article XII: Finances

Section 1: The Vice President of Finance shall oversee the finances of the Chapter.

Section 2: The Vice President of Finance shall draft a budget for the upcoming semester and present it to the Executive Board and the Chapter prior to the end of each semester. The budget shall include the cost each member will be required to pay for semester dues. The Executive Board and the Chapter must each approve the budget by a ¾ majority before the end of each semester.

Section 3: Collection Procedures

Section 3.1: All semester dues, fines and other payments must be paid by the 15th day of the month following the month the fee is assessed. As an example, if a fee is assessed anytime between January 1 and January 31, the fee will be due on February 15.

Section 3.2: A payment plan may be arranged with any Chapter Member or Associate Member at the discretion of the Vice President of Finance. The Vice President of Finance must conclude that the requesting Chapter Member or Associate Member is in dire financial straits to be granted a payment plan.

Section 3.3: Any Chapter Member or Associate Member with a past due payment who has not arranged a payment plan will be issued a fine equal to 5% of the payment owed to the Chapter. For every month the payment is late, an additional fine of 5% of the payment owed to the Chapter will be issued in a compounding manner.

Section 3.4: Any Chapter Member or Associate Member with a past due payment may not participate in the Chapter-sponsored bus party or formal event.

Section 3.5: An Associate Member may not be Pinned without paying their semester dues or setting up a payment plan before the Pinning Ceremony. If a payment plan is setup, they must be current on payments to be Pinned.

Section 3.6: An Associate Member may not be Initiated without paying their initiation fee or setting up a payment plan before Initiation. If a payment plan is setup, they must be current on payments to be Initiated.

Section 4: Banking

Section 4.1: All monies belonging to the Chapter shall be deposited and disbursed through a banking institution. The Vice President of Finance, the President and at least one advisor will be the account holders.

Section 4.2: All funds must be deposited within 72 hours after collection.

Section 4.3: In order to access funds, the Vice President of Finance and the President must give approval to access funds. Each check must be signed by the Vice President of Finance and the President. Any expenditure over \$500 must be approved by an advisor to the Chapter.

Section 5: Financial Transparency

Section 5.1: The electronic budget must be stored on a public file accessible to each member of the Chapter at all times. Each time an expense is paid, the Vice President of Finance must update the budgeted versus actual expense on the electronic budget.

Section 5.2: All receipts must be stored for 4 years and must be accessible to any Chapter Member upon request.

Section 5.3: Any Chapter Member may request the VP of Finance to give a financial update and answer Chapter financial questions at any Chapter Meeting. This request must be made at least 24 hours in advance of the Chapter Meeting.

Section 5.4: The Vice President of Finance will announce any Chapter Member or Associate Member who has a past due payment during each Chapter Meeting. All other personal financial information must be kept confidential.

Section 6: Fines

Section 6.1: The Vice President of Finance will be in charge of collecting fines levied by the Chapter on Chapter Members or Associate Members.

Article XIII: Scholarship

Section 1: If a member's semester GPA for any given semester falls below a 2.7 but remains above a 2.0 the member shall be put on academic warning.

Section 2: If a member receives below a 2.7 GPA for two consecutive semesters or receives below a 2.0 GPA the previous semester, that member will be placed on academic probation.

Section 3: If a member is on academic warning, the member shall not have voting rights for the following semester in regards to academic policies.

Section 4: If a member who is on academic warning receives no midterms for the semester of probation, his voting rights will be restored for the latter half of the semester.

Section 5: If a member is placed on academic probation, the member shall be required to meet with the Academic Review Board.

Section 6: A member retained on academic probation will be placed on social probation; He will also have no voting rights for the semester in question.

Section 7: Any member that receives below a 2.0 GPA but above a 1.0 for two consecutive semesters or below a 1.0 in any semester shall have their membership voted on by the Executive Board and the Chapter. A majority vote of both the Executive Board and Chapter will result in membership removal. A 7 day notice must be given to said member before a Chapter vote will take place. If the member is retained, he will meet the Academic Review Board and have an academic plan put into place.

Section 8: A 4/5 vote by the Standards Board will overrule the Executive Board's decision to remove a member based on academic performance. The Standards Board's ruling is final.

Article XIV: Academic Review Board

Section 1: An Academic Review Board shall be established to oversee the academic success of the Chapter as well as individual members.

Section 2: The Academic Review Board shall consist of four general Chapter members who are in good standing and have a minimum prior semester and cumulative GPA of 3.25. The Board will also consist of the Vice President of Academics as well as the Chapter advisor or the graduate advisor.

Section 3: The four general Chapter members will be selected by the Vice President of Academics and approved by the Chapter in a majority vote by the second Chapter Meeting of the semester. The four members will serve for one semester and have no term limit.

Section 4: The Academic Review Board will meet at the beginning of each semester with all members who are on Academic Probation. The Board may also meet with any other member of the Chapter at any time at the recommendation of the Vice President of Academics. The Vice President of Academics will preside over all meetings. Minutes will be recorded by the Vice President of Academics or another appointed member of the Board, and will be distributed to the Board following the meeting.

Section 5: The Academic Review Board may impose sanctions to assist the member in improving his academic performance. Failure to comply with sanctions will result in a referral to the Standards Board.

Section 6: Following the completion of an Academic Review Board meeting, the Vice President of Academics will assign a member of the Board to follow up with the member throughout the semester.

Article XV: Standards Board

Section 1: The Standards Board will be in charge of determining when the behavior of a Chapter Member or Associate Member is not in accordance with the expected behavior of a member of the Chapter and/or Fraternity.

Section 2: The Standards Board will consist of 5 Chapter Members who are in good standing. The Board will be presided by the Standards Officer, who will be selected by a majority vote of the Executive Board.

Section 3: The remaining 4 Standards Board members will be elected by a closed ballot majority vote by the second Chapter Meeting of the semester. The Executive Board will determine the most efficient way to hold the nomination process and vote. The Standards Board members will serve for one semester and have no term limit.

Section 4: To be the Standards Officer or a Standards Board member you must have lived in the Delta Upsilon Chapter House for a minimum of 1 year.

Section 5: The Standards Board will meet on a monthly basis to discuss which members of the Chapter have or have not been exemplifying good practice of the four founding principles. The Standards Board may meet outside of the monthly meetings as needed. The Standards Board can require any member to attend a portion of the meeting individually to discuss an incident or their behavior. The Standards Board may impose fines or sanctions on a member with a 3/5 vote. Standards Board sanctions may not be appealed.

Section 5.1: In addition to a monthly meeting, the Standards Officer will be required to meet with the President per request by the President.

Section 6: The Standards Board conversations shall remain confidential; however, they shall be recorded by the Standards Officer in the form of minutes which will be distributed to all members of the Board following the meeting. The President may request the minutes to distribute to the Executive Board.

Section 7: Any Chapter Member or Associate Member may refer any Chapter Member or Associate Member to the Standards Board for behaviors or actions that do not align with Delta Upsilon's Four Founding Principles, the Chapter Bylaws or 117 Ash Avenue House Rules. The Standards Board will conduct a meeting with all involved parties within 10 calendar days of the referral.

Section 8: In the event that a member of the Standards Board is personally involved in a situation, that member must have a replacement for that meeting. The replacement member must be in good standing and must also not be personally involved in the same situation, and will be chosen by the remaining Board members.

Section 9: Member Removal: The Standards Board can send a recommendation to the Executive Board to remove a fully initiated Chapter Member or Associate Member from the Chapter after meeting with said member. A vote will be taken at the conclusion of the meeting to recommend removal. A 3/5 vote will be required to recommend removal. A vote by the Standards Board to recommend removal will result in removal of the fully initiated Chapter Member or Associate Member with a majority vote of both the Executive Board and Chapter. A 7 day notice must be given to said member before a Chapter vote will take place.

Article XVI: Judicial Board

Section 1: The Chapter's Judicial Board shall be utilized as an appeals court for fines or punishments levied against any members of the Chapter.

Section 2: The Judicial Board will consist of 9 members of the Chapter who are in good standing, but shall not include the President, Executive Board Officer who issued the fine, any

member of the Loss Prevention team, or any member who was involved in the offense in question. The members will be randomly selected from the remaining members of the Chapter.

Section 3: The defendant(s) accused of an offense will be allowed to request a meeting of the Judicial Board within the first week of a punishment being issued. The request will be made to the President who will subsequently randomly select the members of the board and set the date of the board meeting. The Executive Board Officer who issued the fine and the defendant(s) will testify to the Judicial Board separately. The Judicial Board may talk with each party more than once if necessary. The President will preside over the Judicial Board, but will not have a vote.

Section 4: The Judicial Board shall upon hearing the arguments presented by both parties be left to debate the issue amongst themselves. The Judicial Board may remove or reduce the punishment with a 2/3 vote. If the punishment is not removed or reduced, the original punishment will stand.

Article XVII: Miscellaneous

Section 1: Every Chapter member shall be required to attend the initiation of new members. Failure to attend without prior release from the President or Vice President of Associate Membership Education shall result in the absent member being brought to a Standards Board meeting for review and can be issued a fine as per discretion of the President or the Vice President of Associate Membership Education.

Section 2: Any member who is found in possession of, or using, an illicit drug on Chapter property or at a Chapter event shall be subject to expulsion from Chapter and Fraternity as provided by the constitution and the bylaws of the Chapter and the Fraternity.

Section 3: The Date, November 4th will be commemorated as Founder's Day

Section 4: The Date, December 6th will be commemorated as the Chapter's Chartering Anniversary and September 21st will be commemorated as the Chapter's Re-Chartering Anniversary.

Section 5: Each member of the Fraternity, both associate and initiated, will be required to participate in 30 hours of community service per year.

Section 5.1: The aforementioned community service is defined as "Active service that provides benefit to the immediate community."

Section 5.2: Community service events must be approved by the community service chair to count towards the aforementioned requirement.

Section 5.3: Failure to complete and document 15 hours of community service by December 31st will result in social probation the following semester. Failure to complete

and document 30 hours of community service by May 30th will result in social probation the following semester. Any member who is on social probation for failure to complete community service hours can be taken off social probation by completing and documenting 30 hours for the academic year OR documenting the hours they missed from the previous semester in addition to 15 hours.

Section 5.4: Any member who is initiated in the spring semester will only need to complete 15 community service hours for the semester they are initiated. Any member on an internship or study abroad program for a semester will only need to complete 15 community service hours for the year.

Section 5.5: The standards board may assign additional community service hours as a sanction to any member.

Section 6: Safety Monitors: Assigned by the VP of Loss Prevention, two members are to be assigned the position of Safety Monitors for one day during a weekend. There must be at least two Safety Monitors each day during a weekend timeframe. These Safety Monitors will hold their position for the entirety of their assigned day.

Section 6.1: The duties and expectations of Safety Monitors include:

Section 6.1.1: The consumption of alcohol is prohibited no matter the age or the location of said member on the date they hold this position.

Section 6.1.2: Safety Monitors are expected to monitor their fellow members and to aid in the prevention of intoxication by any means.

Section 6.1.3: If a fellow member is intoxicated, Safety Monitors are to ensure the safety of said individual. Methods of ensuring safety include but are not limited to; escorting the member back to the fraternity house, removing the member from the situation that lead to the initial intoxication, taking away the substance that lead to the initial intoxication.

Section 6.1.4: Safety Monitors are expected to keep themselves available during their assigned day. If a situation that requires their attention arises, they must be able to fulfill the above-mentioned duties.

Section 6.2: In the event that a Safety Monitor fails to meet the above-mentioned duties or responsibilities, a fine, as outlined in the House Rules (\$50), will be issued to the member in question. To report a Safety Monitor for neglecting their duties, an Active Member must be present to witness the event and thus report said Safety Monitor to the Standards Board.

Section 6.3: Safety Monitors are to be determined/assigned at the first Chapter meeting of the month and will span until the first Chapter meeting of the following month.

Section 6.4: If an assigned member is unable to function as a Safety Monitor during his assigned time, said member will be allowed to find a substitute to replace them. For this replacement to be considered valid, this substitution must be made aware to the VP of Loss Prevention at least 3 days prior to the date and be approved.

Section 6.5: Members of the Chapter are allowed to volunteer to be a Safety Monitor for any weekend, but must be approved by the VP of Loss Prevention.

Section 7: Social Probation: Members on social probation shall not be allowed to participate in social events while on social probation, such as formal or bus parties; or participate in Yell Like Hell, Varieties, or Lip Sync.

Article XVIII: Amendment and Suspension of Bylaws:

Section 1: Amendments to these bylaws may be adopted or repealed in whole or in part by a 2/3 vote of the Chapter Membership.

Section 2: Any Amendments to these bylaws or its subsidiary documents can be presented by any initiated Chapter Member. Amendments must be submitted to the Executive Board at the Executive Board meeting where they will be debated and amended further. Once passed through the Executive Board, changes in policy will be presented to the Chapter Membership where they must rest for at least one week for review. Amendments must pass with at least a 2/3 majority of the Chapter.

Section 3: Any Amendments must be formally disseminated to the entire Chapter Membership within 24 hours of their passage at the Chapter Meeting.

Section 5: If a quorum does not exist to discuss and vote on a proposed amendment, the discussion and vote shall be automatically tabled until the next Chapter Meeting.

Section 6: Suspension of these bylaws in whole or in part must be made by a 2/3 majority of the Chapter Members.